The COB Research Enhancement Program supports faculty in their efforts to produce intellectual contributions of high quality and meaningful impact. Incentives are provided for the faculty in the form of reduction in teaching load, travel support, student assistants, computer equipment, software, and databases. The Research Enhancement Program also provides compensated reassigned time for summer research activities. The awards require submission of an application for Summer Research Enhancement Awards and are based upon publications in the previous calendar year. Publications that may be considered in the determination of awards payable to a faculty member are as follows: (1) Any publication or official acceptance letter dated January 1, – December 31 of the prior calendar year; (2) Publications must be in journals included in the College of Business Journal list. The award amounts are contingent on funds availability. Individual award amounts may total up to 2/12 of a faculty member’s nine-month salary, not to exceed $18,000 per year.

The deadline for applications is February 15 of each calendar year.

Individual research enhancement awards are determined using the formula and points distribution below for publications and acceptances in the prior calendar year. Example calculations are provided below the formula and points table.

**Award Amount Formula**

Award Amount = (Total Budget/Total Points for All Applications) X Number of Points

<table>
<thead>
<tr>
<th>COB Journal Quality Rating</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elite (A*/4*/4)</td>
<td>7</td>
</tr>
<tr>
<td>Very High Quality (A/3)</td>
<td>6</td>
</tr>
<tr>
<td>High Quality (B/2)</td>
<td>4</td>
</tr>
<tr>
<td>Quality (C/1)</td>
<td>2</td>
</tr>
</tbody>
</table>

**Example Calculations**

Assumptions:  
Total Budget = $200,000  
Total points (All Applications) = 207  
Professor A: 1 ABDC “C” publication; 1 CABS “4” publication  
Professor B: 2 ABDC “C” publications

Professor A Award Amount = ($200,000/207) X 9  
= $966.18 X 9  
= $8695.62

Professor B Award Amount = ($200,000/207) X 4  
= $966.18 X 4  
= $3864.72